



Closer Look

The Exclusive Online Newsletter for the Members of the Arizona Pest Professional Organization

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Hello AZPPO Members



If you missed our annual meeting, not only did we receive a great industry update from President Tim Goeringer, but we recognized the outgoing 2016-2017

Board members, and installed the 2017-2018 board.

We also had a very informative presentation on the new Minimum Wage & Paid Sick Leave Requirements by Evan Schlack from Mountain States Employers Council. You may be up to date on the new requirements, but some who thought they were, learned they were not. As a result, AZPPO member Marc Graham has put together some useful information from the Arizona Industrial Commission website on the subject (see below). Thanks Marc!

As usual, there are lots of things happening around the state that have the potential to negatively impact your business. Our legislative committee and our lobbyist continue to work hard at staying on top of those issues. Your membership and participation in our Industry Defense activities supports that effort so we encourage you to **STAY INVOLVED - THE**

Do Neonics Hurt Bees? Researchers and the Media Say Yes. According to the following article by Jon Entine for Slate.com, the data do not.

"In June, *Science* published a large-scale study on the relationship between bees and a pesticide, neonicotinoids. It got quite a bit of pickup in the press—Nature touted that the “Largest-Ever Study of Controversial Pesticides Finds Harm to Bees,” while the BBC explained that a “Large-Scale Study ‘Shows Neonic Pesticides Harm Bees.’ ” The Scientist said the same, with “Field Studies Confirm Neonicotinoids’ Harm to Bees,” and PBS followed suit with “Neonicotinoid Pesticides Are Slowly Killing Bees.” These headlines seem to reflect a line included in the abstract of the study itself: “These findings point to neonicotinoids causing a reduced capacity of bee species to establish new populations in the year following exposure.” Sure sounds like a bummer for the bees. One problem: The data in the paper (and hundreds of pages of supporting data not included but available in background form to reporters) do not support that bold conclusion....” Read the complete article [HERE](#).

**Earned Paid Sick Time
Contributed by Marc Graham, Sun Lakes Pest Control**

Following the July 13th AZPPO Membership Meeting presentation, I went to the Arizona Industrial Commission website and gleaned a number of what I thought were pertinent points for owners and employees. I created this document from their web page and set it up for companies like mine which fall below the 15 employee mark. Read about it [HERE](#).



AZPPO Presents

The Great Western Conference
March 27-29, 2018

SAVE THE DATE



Upcoming Events

Click on an event below for more information

August 9

[AZPPO Board Meeting](#)

August 10

[Monthly Membership Meeting Phoenix](#)

August 24

[Certification Training: CORE and Industrial & Institutional](#)

August 25

[Certification Training: Wood Destroying Organisms and Ornamental & Turf](#)

[SAVE THE DATE 2018 CONFERENCE - March 27-29, 2018](#)

[More Info](#)

Allied Member Directory

The following companies provide support to the industry and are members of AZPPO.

Affordable GPS Tracking Victor Krstec: 623-328-8906
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All Risks Pam Brunges: 800-366-5810 x3610
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Allergy Technologies Patty Maslowski: 215-654-0880;
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B&G Equipment Company John Cotton: 714-319-4422; jcotton@bgeuip.com

Banker Insulation Scott Petre: 602-273-1261; spetre@bankerinsulation.com

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